

MINUTES OF THE SOUTHERN OHIO  
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR MEETING

January 26, 2016

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The Southern Ohio Educational Service Center Governing Board met on Tuesday, January 26, 2016 at 6:30 p.m. at the Southern Ohio ESC in Clinton County for its organizational meeting.

OATH OF OFFICE

The Oath of Office was administered to Roy Hill, Rod Lane, James Luck, Roger West and Corky Wilt by Treasurer Meyer per Board Policy BBBB.

ROLL CALL

Members present were Mrs. Gausman, Mr. Hill, Mr. Lane, Mr. Luck, Mr. Mount, Mr. West and Mr. Wilt along with Rachel Meyer, Treasurer and Tony Long, Superintendent. Guest in attendance was Christine "Chrissy" Charters.

APPOINTMENT OF BOARD MEMBER TO THE GOVERNING BOARD (Resolution #3483)

It was moved by Mr. Luck and seconded by Mr. West to appoint Christine Charters to the Southern Ohio Educational Service Center Governing Board, effective January 26, 2016 to serve until the term ends on December 31, 2017. Said appointment is in conformity to Section 3313.11 of the Ohio Revised Code and Board Policy BBE.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

OATH OF OFFICE

The Oath of Office was administered to Christine Charters by Treasurer Meyer per Board Policy BBBB.

REVISION AND/OR APPROVAL OF THE MEETING AGENDA (Resolution #3484)

It was moved by Mr. Lane and seconded by Mr. Mount to approve the agenda as revised.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

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MINUTE APPROVAL (Resolution #3485)

It was moved by Mr. West and seconded by Mrs. Gausman that the December 17 meeting minutes be approved as presented.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

Meeting was opened for public participation. None received.

NOMINATION AND ELECTION OF PRESIDENT (Resolution #3486)

Mr. Peck was nominated by Mr. Lane and seconded by Mrs. Gausman for President of the Governing Board for 2016.

It was moved by Mr. Mount that nominations be closed and that Mr. Peck be elected President.

All board members approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried and continued as President Pro Tempore in Mr. Peck's absence.

NOMINATION AND ELECTION OF VICE PRESIDENT (Resolution #3487)

Mr. West was nominated by Mr. Lane and seconded by Mr. Wilt for Vice President of the Governing Board for 2016.

It was moved by Mr. Luck that nominations be closed and that Mr. West be elected Vice President.

All board members approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

APPOINTMENT OF FINANCE COMMITTEE

Board President Pro Tempore, Mr. Hill, appointed Mr. Luck, Mr. Mount and Mrs. Charters to serve as the finance committee through December 31, 2016.

APPOINTMENT OF LEGISLATIVE LIAISON

Board President Pro Tempore, Mr. Hill, appointed Mrs. Gausman to serve as the board's legislative liaison through December 31, 2016.

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ESTABLISHMENT OF A SERVICE FUND (Resolution #3488)

In accordance with O.R.C. 3315.15, it was moved by Mr. Luck and seconded by Mr. Lane that the board establish a service fund in the amount of \$7,500.00 for 2016.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

AUTHORIZATION OF THE TREASURER TO INVEST FUNDS (Resolution #3489)

It was moved by Mr. Mount and seconded by Mrs. Charters that the Treasurer shall be permitted to invest all board active and interim funds for 2016 in the best interest of the board at the Treasurer's discretion. All such investments shall be presented for board review at the next regular board meeting.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

AUTHORIZATION OF THE TREASURER TO PAY BILLS (Resolution #3490)

It was moved by Mrs. Gausman and seconded by Mr. Wilt that the Treasurer be authorized to pay bills for 2016 as goods are received or services are performed and properly invoiced. A listing of paid bills shall be submitted for the board to review at each regular monthly meeting.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

APPOINTMENT OF BOARD DESIGNEE (Resolution #3491)

It was moved by Mr. Lane and seconded by Mr. Mount that the acting treasurer be appointed as the board designee to attend public records training each election term as per Board Policy KBA.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

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AUTHORIZATION OF THE SUPERINTENDENT TO TEMPORARILY EMPLOY  
(Resolution #3492)

It was moved by Mr. Luck and seconded by Mrs. Charters that the Superintendent be authorized to temporarily employ personnel during times when the board is not in session in 2016. Such employment will be presented for approval at the next regularly scheduled board meeting. Nothing in this resolution shall require the Board of Education to employ or continue to employ an individual who has not provided a criminal records check satisfactory to the Board or who has not satisfied any other prerequisite to employment created by law or Board policy.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

AUTHORIZATION OF THE SUPERINTENDENT TO ACCEPT RESIGNATIONS  
(Resolution #3493)

It was moved by Mr. Wilt and seconded by Mr. Lane that the Superintendent be authorized on behalf of the board to accept resignations which have been submitted by employees during times when the board is not in session in 2016, subject to ratification by the board; provided however, that upon ratification by the board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

AUTHORIZATION OF THE SUPERINTENDENT TO APPROVE ATTENDANCE AT PROFESSIONAL MEETINGS (Resolution #3494)

It was moved by Mr. West and seconded by Mr. Luck to authorize the Superintendent to approve attendance at in-state professional meetings for all staff members in 2016, subject to board policy DLC and DLC-R.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

AUTHORIZATION OF THE SUPERINTENDENT TO ACT AS PURCHASING AGENT  
(Resolution #3495)

It was moved by Mr. Mount and seconded by Mrs. Charters that the Superintendent be authorized for 2016 to act as purchasing agent in the district with authority to contract for services, supplies, materials, and equipment within approved appropriations.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

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**AUTHORIZATION OF THE SUPERINTENDENT TO APPLY FOR AND EXPEND FEDERAL MONIES (Resolution #3496)**

It was moved by Mrs. Gausman and seconded by Mrs. Charters that the Superintendent be authorized for 2016 to receive and expend federal money within the approved appropriations.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

**SCHOOL BOARD CONFERENCES, CONVENTIONS, AND WORKSHOPS (Resolution #3497)**

It was moved by Mr. Lane and seconded by Mr. Wilt that the following 2016 training programs be approved for compensation per board policy BHBA along with all other pertinent events held by OSBA, OESCA and OASBO:

<u>Program</u>	<u>Date</u>
SWOSBA/Spring Conference	March 8, 2016
OSBA/ESC Workshop	tba
OSBA/OASBO Treasurers' Clinic	tba
OSBA/Fall Conference	tba
OSBA/Capital Conference	November 13-16, 2016

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

**CALENDAR YEAR 2016 SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING DATES (Resolution #3498)**

It was moved by Mr. Lane and seconded by Mrs. Gausman that regular governing board meetings be held the 4<sup>th</sup> Tuesday of the month, as listed, at the Southern Ohio Educational Service Center in Clinton County, unless otherwise announced in conformity to law.

February 23	6:30 p.m.	August 23	7:00 p.m.
March 22	5:30 p.m.	September 27	7:00 p.m.
April 26	7:00 p.m.	October 25	7:00 p.m.
May 24	7:00 p.m.	November 21	6:30 p.m.
June 28	7:00 p.m.	December 20	6:30 p.m.
July 26	7:00 p.m.		

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

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GREAT OAKS ITCD REPORT

- A. Mr. Lane disseminated highlights of the January 2016 Board of Directors Meeting handout.
- The Board of Directors elected Ron Friend, Chairperson and Dave Yockey, Vice-Chairperson.
  - The Board of Directors established the 2<sup>nd</sup> Wednesday of each month as the official meeting date.
  - Great Oaks is serving 13,000 students in satellite programs at affiliated schools, businesses and colleges. Programs range from courses in basic technology to engineering, biomedical sciences and business management.
  - Career Camp – June 6-10, 2016 with concentration in aviation, construction/masonry and equine.

LEGISLATIVE LIAISON REPORT

- B. Mrs. Gausman disseminated *The Link*– OSBA’s weekly Legislative update with board members.
- School Finance 101 Workshop on February 25, 2016 at OSBA. Cost is \$150.00.
  - Truancy Legislation – House Bill 410
    - 38 or more hours in a month is approximately 5.4 days.
    - 65 or more hours in a school year is approximately 9.2 days.
    - No expulsions due to truancy; schools must intervene to assist student and parents with absences.
  - ESSA - Every Student Succeeds Act
    - Delivers a fix to NCLB by rejecting the overuse of standardized testing where “one size fits all” mandate.
    - States and school districts will develop their own strategies to prepare all students to graduate high school ready for college, careers or technical schools.
    - “Testing” would not crowd out “teaching” and learning. Parents would be kept informed of child’s progress.
    - States can set targets for total time spent on testing.
    - Biggest change – Adequately Yearly Progress will be out and will be replaced by state-defined long-term goals that are high reaching and included measure of interim progress.
  - Web sites: “Every Student Succeeds Act” (effective 12-10-16)
    - U.S. Department of Education
    - Google Search
    - [www.ed.gov/essa](http://www.ed.gov/essa)
    - [www.edweek.org](http://www.edweek.org) (\*January 22, 2016 edition)

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FINANCIAL REPORTS

Mrs. Meyer reviewed the monthly reports with the board.

APPROVAL OF PAID BILLS (Resolution #3499)

It was moved by Mrs. Gausman and seconded by Mr. West that the paid bills for the previous month be approved as presented, for a total of \$721,273.28.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

APPROPRIATION MODIFICATIONS AND AMENDMENTS (Resolution #3500)  
[See Minute Page #0945-0946]

Upon the recommendation of Treasurer Meyer, it was moved by Mr. Luck and seconded by Mr. Mount to approve the following appropriation modifications and amendments as presented.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

TREASURER DISCUSSION ITEMS

**1. Financial Disclosure Forms Due May 16, 2016:**

- If you would like a paper form please let me know, otherwise, you have the ability to fill out and submit your form online. Please see the email (blue) included in your packet for more information.

**2. Fiscal Office Update:**

- We successfully completed the steps necessary to deposit the board contributions into the accounts of those staff enrolled in the high deductible health plan/health savings accounts. Deposits for twenty-five (25) staff will be made on January 15, 2016.
- Audit update: On January 4, 2016 I met with Staci Reiley, Audit Manager to discuss an amendment to our current audit cost. As explained in her email to each of you on January 5<sup>th</sup>; the amendment was due to a change in pension liability reporting (GASB 68) and additional testing required for agency fund receipts. The total amendment is estimated to be \$2,132.00. I received an email from Staci on January 14<sup>th</sup> indicating we are looking at the end of January for a post audit meeting.

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**3. Professional Development:**

- On January 11, 2016 I attended a Worxtime Audit Wizard Training webinar. This webinar showed users how to complete a series of steps to check our data in preparation for producing accurate 1095-C forms. Upon completion of the final step the Audit Wizard will provide acknowledgement and approval to release the 1095-C forms to our employees as well as file our 1094-C transmittal form to the IRS. Amanda will attend the webinar on January 20, 2016.
- On January 12, 2016 I attended a STRS Ohio webinar about "Understanding Employer Pickup". This webinar helps participants understand employer pickup and our responsibilities as an employer. It also provided in-depth information and comparisons about the types of pickup as well as discussed proper contribution calculations for each type. Amanda will attend the webinar on January 21, 2016.
- On January 13, 2016 the entire fiscal team demonstrated the uses of Onbase to East Clinton Treasurer, John Stanley and his staff.
- On January 21, 2016 Tony and I will attend a BWC Quarterly Update provided by Brandon Hunter and Kerry Cardina of Hunter Consulting Company.
- On January 26, 2016 Megan Thompson and I will attend the CPIM (Center for Public Investment Management) training sponsored by the Treasurers' Cohort of the Ohio University Leadership Project (OULP). This training is designed to help treasurers obtain 6.0 hours of continuing education required by Ohio Revised Code 135.22 in the areas of property tax valuation and revenue forecasting, investing funds, fundamentals of bond sale and understanding financial markets and how to communicate financial information to the public.
- On January 27, 2016 I will attend a STRS Ohio webinar about "Preparing Deposit and Service Reports". This webinar will help employers learn how to complete deposit and service reports and we will be given helpful hints for completing this required retirement report based on employee type (full-time contract teacher, part-time employee, and administrators). There will also be discussion on when and how to complete the request for additional information. Amanda will attend the webinar on January 29, 2016.

**PERSONNEL CONTRACT RESIGNATION(S) (Resolution #3501)**

Upon the recommendation of Superintendent Long, it was moved by Mr. Luck and seconded by Mrs. Gausman to approve the resignation of the following personnel:

**[See Minute Page #0947]**

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.



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EMPLOYMENT OF PERSONNEL (Resolution #3502)

Upon the recommendation of Superintendent Long, it was moved by Mr. Wilt and seconded by Mr. Lane to approve the following Certified Contract, pursuant to section O.R.C. 3319.08 of the Ohio Revised Code. All personnel are subject to assignment by the superintendent and all contracts are contingent upon continuation of existing local, state, and/or federal funding; proper licensure; Ohio Bureau of Criminal Background Investigation Check; Federal Bureau of Investigation Background Check (when required).

[See Minute Page #0948-0949]

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

WADDELL SCHOLARSHIP AWARDS FOR 2016 (Resolution #3503)

Upon the recommendation of Superintendent Long and the Waddell Scholarship Committee, it was moved by Mr. Luck and seconded by Mr. Lane to establish the total number of new Gaylord and Barbara Waddell Scholarships to be awarded in 2016 at 11. Each scholarship shall be for \$1,000.00 per year, renewable for four years, with East Clinton graduates receiving 5, Clinton Massie graduates receiving 3, and Blanchester graduates receiving 3.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

2016 FOUR COUNTY SCHOOL BOARDS MEETING (Resolution #3504)

Upon the recommendation of Superintendent Long, it was moved by Mr. Mount and seconded by Mr. West to invite board members, superintendents, treasurers, and other administrators to a dinner meeting of the boards of education of the twelve school districts of Adams, Clinton, Fayette, and Highland Counties on March 22, 2016 to be held at Laurel Oaks CDC, Wilmington, OH.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

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APPROVAL OF DONATION (Resolution #3505) [See Minute Page #0950]

Upon the recommendation of Superintendent Long, it was moved by Mr. Wilt and seconded by Mr. Luck to approve the attached list of donated items from **Jan Mauch**, 5050 Miami Road, Cincinnati, OH.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

APPROVAL OF KAMP DOVETAIL VOLUNTEER DAY (Resolution #3506)

Upon the recommendation of Superintendent Long, it was moved by Mr. Wilt and seconded by Mr. Luck to approve a volunteer work day at Kamp Dovetail on June 20, 2016 in lieu of coming to work for all 248-day employees (no mileage will be provided on that day).

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

HOPEWELL REGIONAL ADVISORY COUNCIL (Resolution #3507)

Upon the recommendation of Superintendent Long, and the Hopewell Regional Advisory Board, it was moved by Mr. Lane and seconded by Mr. West to approve the following:

Personnel Contract Resignation(s):

[See Minute Page #0951]

Approval of Donation:

**From Tracy Stone**

(7101 Ervin Road, Hillsboro, OH 45133)

- Corner Chair

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

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INFORMATION/DISCUSSION ITEMS

Superintendent Long shared the following with the board:

1. In recognition of Board Appreciation Month, Mr. Long thanked the Board for their service to the nearly 24,000 students located throughout Adams, Clinton, Fayette and Highland Counties as well as their service to the SOESC.
2. Reminded the newly elected Board President and Vice President of their speaking parts during the March 22<sup>nd</sup> four county board meeting.
3. Reported that no bullying occurred between July 1 and December 31, 2015.
4. On behalf of the entire board, Rachel and I thanked Mr. and Mrs. Jim Clawson for hosting the December 2015 SOESC Governing Board meeting.
5. Sad to report, former board member, Pat Settlemyre, passed away on December 26.
6. The IRS changed the business mileage rate from .575 to .54 effective January 1, 2016.
7. John R. Hern has been appointed to the Bright Local Board of Education.
8. A settlement agreement was reached between Dr. David Baits and Clinton-Massie Board of Education. The SOESC has been asked to assist with the interim and permanent superintendent search. Joe Scholler was selected to serve as the interim superintendent beginning January 30. The SOESC will be accepting applications until February 25.
9. As you know, Rachel's evaluation has been completed. Her contract information has been placed on the finance committee agenda for further discussion at the February finance meeting.
10. Reauthorization of the Elementary and Secondary Education Act (ESEA) was recently passed by Congress. The new federal education act will be known as Every Student Succeeds Act (ESSA).
11. The Adams County/Ohio Valley Board has hired Brian Switzer as their new treasurer.
12. Several items of interest were shared with the board including the Southwest Region of the Ohio School Boards Association annual spring meeting which will be held on March 8, 2016 at Great Oaks.
13. In January, I met with Harry Snyder, CEO/President of Great Oaks Career Campus. Harry shared that he was recently contacted by Jones, Lang, and LaSalle, commercial real estate agent hired by the Clinton County Port Authority. The Clinton County Port Authority has expressed interest in purchasing the 70 acres from Great Oaks that includes 3321 Airborne Road. Great Oaks is currently working on having the property appraised. I will keep you up-to-date on this issue as information becomes available.

*Note: Mr. Hill thanked everyone who had a part in the dinner this evening.*

ADJOURNMENT (Resolution #3508)

It was moved by Mr. Luck to adjourn to meet again in regular session on February 23, 2016 at 6:30 p.m. at the Southern Ohio Educational Service Center, 3321 Airborne Road, Wilmington.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Hill, declared the motion carried.

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BOARD PRESIDENT

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TREASURER



**SOUTHERN OHIO EDUCATIONAL SERVICE CENTER  
FY 2016 PERMANENT APPROPRIATIONS**

**Notes:**

General Fund - Tuition Reimbursement for all staff collectively \$7,000.00  
General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis  
Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

**Contingencies:**

General Fund - Emergency Fund -4 months of expenses \$1,080,000.00  
General Fund - Building Fund \$100,000.00 FY 2016 - add \$25,000.00 per year until FY 2018  
Hopewell General Fund - Emergency Fund - 4 months of expenses \$1,000,000.00.  
Hopewell General Fund - Building Fund \$100,000.00 - (HVAC, siding, updates, repair, etc...)  
Hopewell General Fund - Termination / Retirement Benefits setaside \$30,000.00

**Transfers: (To be made - more information to follow)**

# Resignation Approval Recommendation SOESC

Last Name	First Name	Tentative Position	Contract Type	Effective Date	Additional Agenda Item	Comments	Board meeting Date
Brill	Sara	Nurse Aide	Classified Employee	1/8/2016			1/26/2016
Custis	J. Ted	Director of Special Education	Retired Administrator	6/30/2016			1/26/2016
Trefz	Dylan	Educational Aide	Classified Employee	1/29/2016			1/26/2016
Luce	Brandon	Substitute Teacher	Certificated Substitute	8/24/2015			1/26/2016

Employment Recommendations  
SOESC

Highlighted entry denotes additional agenda item

Last Name	First Name	Tentative Position	Contract Beg.	Contract End	Length of Contract	Days	Schedule	Step	Degree	Amount	Pay Type	Contract Type	Comments	Additional Agenda Item	Board meeting Date
Creekmore	Joshua	Educational Aide	2015	2016	1	as needed	L	5	No Degree on Schedule	\$ 11.22	Hourly	Classified Employee			1/7/2016

EAST CLINTON LOCAL SCHOOLS  
SUBSTITUTE TEACHERS FOR THE 2015-2016 SCHOOL YEAR

January 26, 2016

The following Substitute Teachers have met all the requirements of the Southern Ohio Educational Service Center and are ready to be approved at your Local Board Meeting.

	Last Name:	First Name:
1.	BRUCE	JOHN K.
2.	GLASS	BARBARA
3.	HARRISON	DOUGLAS
4.	JOHNSON	SHAWNA
5.	MATTINGLY	DENNIS
6.	SMITH	TAYLOR
7.	WATKINS	AISLINN
8.		
9.		
10.		
11.		
12.		
13.		
14.		
15.		
16.		



The following is a list of Speech Pathology materials donated on September 9, 2015 to Emily Johnstal, a new SLP with the ESC, to be used by her and by other staff members within the ESC. These materials are either new or gently used. The value placed upon these materials is 40-50% of replacement cost. I have been informed that these materials become property of the ESC.

*Jan Mauch*

Jan Mauch  
5050 Miami Road  
Cincinnati, OH 45243  
513-561-0080  
jan.mauch@me.com

- Holiday Boxes (Each box contained books, stickers and activity)
    - Halloween (13 paper back books @ 2.00 ea) .....26.00
    - Valentine's Day (5 books @ 2.00 ea) .....10.00
    - Thanksgiving (6 books @ 2.00 ea) .....12.00
    - Thanksgiving Jingo game.....5.00
    - Easter (5 books, 24 pencils) .....12.00
  - Language Materials box (43 Therapy books @ 5.00 ea) .....215 .00
  - Oral Motor, Holidays, Phonological awareness box
    - Therapy books (13 @ 5.00 ea) .....65.00
    - 5 Vibe: Oral motor stimulation kit (New) .....10.00
  - Articulation
    - Therapy books (17 @ 5.00 ea) .....85.00
    - Change a story flip books (7 @ 4.00 ea) .....28.00
  - Children's story books (18 @ 3.00 ea) .....54.00
  - Older student language therapy books (38 @ 5.00 ea).....190.00
  - Language binders (5 binders of programs - copied).....0.00
    - Curiosity Kids Gameboards (New) .....20.00
  - Games
    - Sneaky snake magnet .....10.00
    - Vocalic R Bingo.....20.00
  - Webber Basic Concepts Kit (New) .....30.00
  - Find the Link (New) .....20.00
  - Whoosh - Action Verb Game.....20.00
  - Therapy bag (New) "All Kids are Special".....25.00
  - Hip Hop Froggie.....10.00
  - Bag of 15 Barrier Games .....60.00
  - Sound Wizzard (New) .....15.00
  - The Witches Caldron (New) .....10.00
  - Paper box full of travel games (15 @ \$4.00 each).....60.00
  - Clifford (15 inch stuffed dog) .....10.00
  - Big Barn Owl Puppet with 3 babies, book and story (good quality).....55.00
  - Shoe box of stickers for reinforcement.....25.00
  - Oral Motor Exercise Kit - "Let's Pretend" .....30.00
- Total Value (40-50% of replacement cost).....\$1132.00**

**Resignation Approval Recommendation**  
**R14**

<b>Last Name</b>	<b>First Name</b>	<b>Tentative Position</b>	<b>Contract Type</b>	<b>Effective Date</b>	<b>Additional Agenda Item</b>	<b>Comments</b>	<b>Board meeting Date</b>
Louden	Teresa	Physical Therapy Assistant	Classified Employee	1/29/2016			1/26/2016